



Co-op Academy North Manchester

Name	Fairtrade Policy
Approved by	Governors
Policy Created	2015
Review	Annually
Update Approved	September 2019
All policies are available to stakeholders either on the Academy website or upon request from the Academy's Main office.	

1. Introduction

1.1	Fairtrade makes sure that farmers and producer organisations get a fair and stable price for their products to help them support their families and invest in a better future. Find out more from: http://www.fairtrade.org.uk/schools/about_fairtrade/what_are_the_producer_standards.aspx
1.2	Co-op Academy North Manchester is a Fairtrade School is committed to being a Fairtrade academy. This means that it will help its learners to understand how trade works and how to make global trade fairer. A Fairtrade Co-op Academy North Manchester sells and uses Fairtrade products as far as possible and takes action to promote Fairtrade within both the school and the local community.
1.3	Co-op Academy North Manchester will work to continue to be a Fairtrade Academy, part of the Fairtrade Foundation scheme.

2. Actions

2.1	The Academy will commit to making Co-op Academy North Manchester learners aware of how global trade can be made fairer through Fairtrade.
2.2	Consider how they can promote Fairtrade and global concerns through the curriculum in order to ensure that our learners can be more informed global citizens and understand the importance of respecting the Human Rights of others.
2.3	Securing and continuing to achieve the Fairtrade school award in order that students can make an active difference to society.
2.4	Securing and continuing to: <ul style="list-style-type: none"> 1. Set up a Fairtrade School Steering Group 2. Implement the Fairtrade Policy 3. Commit to sell, promote and use Fairtrade products where possible. 4. Ensure that all learners understand Fairtrade issues. 5. Promote and take action for Fairtrade both in the academy and the wider community. 6. Support the COOP Trust in the organisation and implementation of the annual Fairtrade Conference. <p>For the purpose of this policy, 'Fairtrade Awareness' will be defined and understood in terms of raising awareness of Fairtrade systems, practises and processes by carrying out the above.</p>

3 Roles & Responsibilities:

3.1	Co-op Academy North Manchester believes that the dissemination of Fairtrade Awareness can only be achieved if it is viewed as a shared responsibility.
3.2	The academy will promote Fairtrade to all stakeholders and make the most of its links with the Co-operative Group by being part of The Co-operative Academies Trust.
3.3	The Governors, leaders, Trust and still will ensure that the importance and value of Fairtrade Awareness is promoted to learners, their parents/carers, Co-op Academy North Manchester staff and the wider community.
3.4	A member of staff will be identified to lead on Fairtrade and will have the opportunity to report on this area to both SLT and the Governing Body.
3.5	The member of staff leading on Fairtrade will have an outlined Development Plan which will link to the ADP Personal Development, Behaviour and Welfare section.
3.6	The member of staff leading on the area will monitor and review the implementation of the Co-op Academy North Manchester Fairtrade Policy 2017 – 2018 and review it in accordance with the policy schedule.
3.7	The member of staff leading this area will collate evidence of all Fairtrade Awareness that occurs.

4. Co-op Academy North Manchester staff will actively engage in being a Fairtrade academy:

4.1	All staff will contribute to a whole Academy approach which reinforces the delivery of Fairtrade Awareness; with teaching and learning experiences that encourage all to become aware of Fairtrade.
4.2	All staff will contribute to the evaluation of Co-op Academy North Manchester Fairtrade Awareness Strategies.
4.3	All staff will support Fairtrade everyday e.g. by using the Fairtrade tea, coffee and sugar in the staff room.

5. Engaging other stakeholders.

5.1	The member of staff leading on Fairtrade will encourage wider stakeholder.
5.2	<p>Involvement through initiatives that increase awareness of Fairtrade.</p> <p>For example:</p> <ul style="list-style-type: none"> • By holding a Fairtrade stand at parent/carer events. • By contributing to the half termly academy newsletter and promoting fairtrade related events. • By celebrating Fairtrade through displays and different forms of media such as the screens or social media.

Responsibility

Responsible Staff	
Policy administrator	Fairtrade lead
Approving body	Governing Body